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To Whom It May Concern:

I'm proud and happy to recommend my friend Fernando Sandoval. I have known Fernando for 15 years and he has always impressed me with his excellent work ethic, absolute dependability, his deep insight, resourcefulness and creativity.

Even with all the above as a starting point, I have often been pleased that Fernando was able to go further, and bring even more value to his work. When I was sometimes unclear about what my project actually needed, Fernando understood better than I did what was required, helped me decide what ought to be done, and then skillfully exceeded my expectations. He is unfailingly professional, punctual and patient. Excellent communication has been one of his most valued habits for me. I have complete confidence that Fernando will fulfill his objective, and do it with kindness and good humor.

Please feel free to contact me if you have any further questions. I will be very happy to help.

Yours Sincerely,

G. Shaun Greenleaf